

# Individual Evaluation Form: E+ Project: "I am a European citizen"

Excerpt from the PPSP®-Questionnaire (Processcompass for Psycho-Social Processes in Change Projects) - 8 PPSP-Factors:

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1. Factor 1: Participation in the Process of Change:

Are all organisational / institutional levels equally represented in the project and do they have an impact?

All answers according to traffic light system.

- Red
- Yellow
- Green

2. Factor 2: Informationen and Explanation:

a)

Are the timing, type and amount of provided information and explanation appropriate?

- Red
- Yellow
- Green

3. Factor 2: Informationen and Explanation:

b)

Are the people involved able to get a clear image of the project from the information provided?

- Red
- Yellow
- Green

4. Factor 3: Positive Feedback - Appreciation:

Have previously achieved goals been recognized and appreciated?

- Red
- Yellow
- Green

5. Factor 4: Clarity of Goals:

a)

Do well-defined goals exist to guide the people involved and can practical working steps be derived from them?

- Red
- Yellow
- Green

6. Factor 4: Clarity of Goals:

b)

Is there clear and coherent / comprehensible communication about how to achieve the goals?

- Red
- Yellow
- Green

7. Factor 5: Responsibility:

Are resistance and conflicts within the process dealt with responsibly, i. e. are they dealt with fair and objectively?

- Red
- Yellow
- Green

8. Factor 6: Meaningfulness / Significance:

Do the people involved show an intrinsic motivation to contribute positively to the project and do they act accordingly? (The opposite would be people having fears and expecting stress)

- Red
- Yellow
- Green

9. Factor 7: Feeling of Belonging – Group Membership:

Do the people involved feel an important part of the project, professionally and personally?

- Red
- Yellow
- Green

10. Factor 8: Possibility to Act:

a)

Have the people involved the necessary means to act (finances, facilities, time allocation, and expertise)?

- Red
- Yellow
- Green

11. Factor 8: Possibility to Act:

Are the measures or tools developed by the people involved implemented / integrated into the project?

- Red
- Yellow
- Green

12. Factor 8: Possibility to Act:

Do the people involved have a feeling of self-efficacy and the possibility to act?

- Red
- Yellow
- Green

13. Individual Notes / Comments:

Absenden